

## Get where you need to be professionally!

# Personal coaching, vocational counselling and language training.

We offer a diverse range of services for expats and anyone who wishes to gain a foothold in the German job market.

## Develop your individual application strategy in the most effective way

In a new cultural environment, finding just the right job, academic course or apprenticeship is not easy. Your coach will discuss your current situation on the job market with you, or help you decide which type of training you may wish to undertake. Together you will define your professional goals and discover how you can achieve them.

#### Ensure your documents are perfect when applying for a new position in Germany

Which standards have to be met when submitting application documents in Germany? We can support and guide you through the application process. Learn how to avoid formal mistakes and make yourself a winning candidate in the eyes of your prospective employer.

#### Get your qualifications recognised

Have you obtained qualifications that have not yet been recognised in Germany? We can help you find the right institutions to contact and initiate the "Gleichwertigkeitsprüfung" (equivalence test) according to the "Anerkennungsgesetz" (legal recognition of qualifications).



#### Be prepared for your job interviews

Do you have an interview coming up in German? We can help you prepare for the interview and the questions you may expect in a relevant and effective way.

#### Inspiration when planning your career

Coaching strengthens you in your next career steps. You will receive information and valuable insight into alternative professions, further education and training courses as well as about current job vacancies.

#### Strengthening your key competencies

Become aware of your strengths and potential and discover how to use your skills and abilities professionally. Your coach will support with your professional challenges and your strategic aims when entering the German labour market.

#### Learning vocational German

You will learn to use your knowledge of German confidently and practice job-related situations in a systematic manner. We will work together when preparing for professional or academic examinations.

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#### HOW DOES THE SUPPORT THROUGH THE AVGS VOUCHER WORK?



#### FOUR STEPS FOR YOUR INDIVIDUAL CAREER COACHING

#### STEP 1:

## Consultation at the employment agency / job center

The employment agency / job center will advise you on the terms and conditions under which funding for coaching is possible. If the framework conditions are met, you will receive your personal work and placement voucher (AVGS) with a free choice of provider.

#### STEP 2:

#### Get in contact with us

You can arrange a free preliminary talk with us by phone or email (<u>contact@sequoya.de</u>). In addition to getting to know each other, this serves to classify your coaching concerns and to clarify the application process with you.

#### STEP 3:

#### Start career coaching

Career coaching starts with discussing the specific course of the coaching units. We plan these with you individually and according to your needs. Depending on the approval, the coaching can be carried out for a maximum of three months. The aim is to get back into working life and to participate successfully in working life.

#### STEP 4:

### Billing of your activation and placement voucher (AVGS)

After submitting the AVGS, we will settle the accounts directly with the employment agency. So you don't have to worry about any formalities.

#### **OUR PLUS:**

Our coaches are available to you as contacts throughout the entire coaching process. You will have access to our internal website pages, which contain numerous exercises and useful tips. Sequoya also offers onboarding and start-up coaching via activation and placement vouchers (AVGS).

#### **CONTACT US!**

We look forward to meet you Heike Sohna and team

Career coaching measure number: 962/181/19



Carrier approval according to AZAV

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